



# OCCUPATIONAL HEALTH AND SAFETY POLICY

**At Quant, we are committed to managing our business and delivering our services in a sustainable way, responsibly and safely, preventing harm to our employees, customers, contractors, local communities, and the environment. Our aim is zero harm, and to become and remain the best in class in safety.**

## **To reach this, we acknowledge these following principles:**

- » We believe all incidents and occupational illnesses can be prevented. We are committed to identifying hazards and managing risks to reduce negative effects on the safety and health of our employees.
- » All leaders are accountable for the safety of their people.
- » Good safety behavior is the responsibility of each and every-one who works for Quant.
- » Site and unit managers are responsible for the implementation of our safety management system including our lifesaving rules. This requires the allocation of appropriate resources and the provision of training, education, consultation and auditing to ensure compliance.
- » Employee involvement is essential. We encourage participation and involve our entire organization to work relentlessly to strengthen our safety culture.
- » All incidents, near misses, and hazard observations are seen as learning experiences with focus to prevent recurrence.
- » Our safety experts work in networks to share and implement best practices around the world.
- » We set applicable objectives and monitor progress against these at every level of organization to ensure continuous improvement towards our zero harm and best in class goals.
- » We recognize outstanding performance in safety.

## **Maintenance is a people business. Thus, Quant is committed to protecting the occupational health of our employees:**

- » We provide safe working conditions and protect our employees' health by systematically reviewing our processes, correctly identifying impacts, risks and opportunities, and by establishing programs to ensure proper health management.
- » Site and unit managers, with support of Quant region OHSE advisors, assess work activities undertaken, identify occupational health implications, and implement relevant occupational health programs.

Quant's occupational health and safety activities are covered by our integrated management system that meets the requirements of Quant corporate standards. We fulfil the legal obligations that apply to our services, as well as work relentlessly to meet with all customer and stakeholder requirements for health and safety aspects of our business. We approve of using our client's corporate OHS standard requirements when they are of a higher standard than in Quant.

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