


Group OHSE Policy	OHSE Policy	
Group OHSE Policy ID	GP-OHSE-2	
Group OHSE Policy Owner	Group OHSE Manager	
Approved By	CEO	
Effective Date	February 1, 2020	

Occupational Health, Safety and Environmental Policy

At Quant, we are committed to manage our business, and delivering our asset management, maintenance management and maintenance execution services in a sustainable way, responsibly and safely, preventing harm to our employees, customers, contractors, local communities, and the environment. Our aim is zero harm, and to become and remain the best in class in safety.

To reach this, we acknowledge these following principles:

- We believe all incidents and occupational illnesses can be prevented.
- All leaders are accountable for the safety of their people.
- Good safety behavior is the responsibility of each and every-one who works for Quant.
- Site and unit managers are responsible for the implementation of our safety management system including its lifesaving rules; this requires the allocation of appropriate resources and the provision of training, education, consultation and/or auditing to ensure compliance.
- Employee involvement is essential; we continuously strive to strengthen our safety culture.
- All incidents, near misses, and hazard observations, are seen as learning experiences, in order to prevent recurrence.
- Our safety experts work in networks to share and implement best practices around the world.
- We set applicable targets and monitor progress against these at every level of organization to ensure continuous improvement towards our zero harm and best in class goals. We recognize outstanding performance in safety including via company-wide safety awards.


Maintenance is people's business. Thus, Quant is committed to protecting the occupational health of our employees:


- We provide safe working conditions and protect our employees' health by systematically reviewing our processes, correctly identifying risks and opportunities, establishing programs to ensure proper management.
- Site and unit managers, with support of Quant region OHSE advisors, assess work activities undertaken, identify occupational health implications, and implement relevant occupational health programs.

In Quant we strive to reduce negative environmental impact of our maintenance and related activities. We are committed to:

- Conducting our operations in an environmentally sound manner by applying environmental principles, such as commitment to continuous improvement, resource efficiency, legal compliance and awareness training of our people and stakeholders, in our operations worldwide.
- Promoting environmental responsibility along the value chain (customers, Quant, suppliers, sub-contractors).
- Developing our asset management and industrial maintenance processes considering and promoting responsible energy use, resource efficiency, and careful waste management.
- Including environmental aspects in the risk assessment of customer projects.

We fulfil the legal requirements that apply to our services, as well as work relentlessly to meet with all customer and stakeholder requirements for Health, Safety and Environmental aspects of our business. Quant's OHSE activities are covered by our safety management system.


Tomas Rönn
CEO
Quant Group

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