



Human Resources

Quant offers you an excellent opportunity to join our Group in the role of HR Generalist Analyst in São Paulo office
Are you one of us?

Location: São Paulo, São Paulo - Brazil

Employment Contract Type: Permanent, Full time

This position will provide support to the business through HR generalist skills. This role should demonstrate functional excellence HR key processes: compensation, talent management, payroll, staffing, attendance and other HR functional activities to support the growth of the business.

Main focus:

- Perform staffing activities;
- Support HR activities - Learning, Development, Compensation, Benefits and Internal Communication – reporting directly to the HR Manager;
- Gather, compile and analyze HR data and KPIs;
- Ensure compliance with local labor law, implement HR processes that support HR policies and practices;
- Support other departments in HR matters;
- Drive HR projects to successful completion within a timely manner;

Requirements:

- Bachelor's degree or equivalent in Human Resources, Psychology or related field or equivalent experience;
- Able to establish new HR processes and improvements;
- Extremely high-energy individual;
- Ability to function well independently, demonstrate ownership and self-sufficiency for project management and the achievement of agreed upon results;
- Comfortable delivering information and support to other departments;
- Honesty, integrity, sense of compliance and confidentiality are mandatory to work in Human Resources department;
- Intermediate to Advanced English proficiency level.

Application & Contact Information:

Please apply with your CV and cover letter to:

BR-HR-selecao@quantservice.com

Read more:

www.quantservice.com/careers
South America Region

About Quant

Quant is a global leader in industrial maintenance. For almost 30 years, we have been realizing the full potential of maintenance for our customers. From embedding superior safety practices and building a true maintenance culture, to optimizing maintenance cost and improving plant performance, our people make the difference. We are passionate about maintenance and proud of ensuring we achieve our customers' goals in the most professional way.

We employ more than 2,500 people in 25 countries all over the world.