

Effective date: 2016-11-25

Quant Privacy Policy

It is important for Quant to protect the security and privacy of your personal data. Therefore, Quant operates its website in compliance with applicable laws on data privacy protection and data security.

The Quant privacy policy covers:

- Types of information we collect
- The purpose and how we use the information we collect
- The parties which we share the collected information with
- Questions and how to do changes

Types of information we collect

Through operation of the Quant website you implicitly give us permission to process or use the information/data you voluntarily share, provide and upload (e.g. through registration and contact inquiries etc.) to Quant, its subsidiaries, and its affiliates. Such data include:

- Your name, address, email address, telephone number.
- Your CV or résumé, cover letter, previous and/or relevant work experience or other experience, transcripts, education, or other information you voluntarily provide to us in support of an application.
- Details of the type of employment you are looking for, area or preferable country or other job preferences.
- Any other information obtained from your application, such as gender, information about your citizenship and/or nationality, medical or health information and/or your racial or ethnic origin.

The purpose and how we use the information we collect

Access to our website is tracked for the purpose of security analysis reports and to defend against cyber-attacks. IP addresses are analysed only in the event of a cyber-attack. Moreover, such tracked data are deleted on a regular basis.

As a general rule, we use the collected data only for the purpose for which you voluntarily disclose the information to us, such as to answer your inquiries or to process your application, CV and résumé. It includes:

- Assessing your qualifications, skills, and interests against Quants career opportunities
- Verifying your information and conducting reference checks and/or conducting background checks (where applicable) if you are offered a job.
- Communications with you about your application(s) and/or the recruitment process.
- Creating and/or submitting reports as required under any local regulations and/or laws.
- Complying with applicable laws, regulations, legal processes, or enforceable governmental requests.

If you are offered and accept employment with Quant, the information collected during the application and recruitment process will become part of your employment record.

The parties which we share the collected information with

We may share your personal data with our affiliates, subsidiaries, or joint ventures, where applicable, for the purposes indicated above.

Data is shared only in connection with and in compliance with applicable laws and regulations. We do not sell or otherwise market your personal data to third parties.

Quant may sometimes be required to disclose your information to external third parties such as local labour authorities, courts, regulatory bodies and/or law enforcement agencies for the purpose of complying with applicable laws and regulations, or in response to legal process.

We may also share your personal information with third parties if we have your consent, or to detect, prevent or otherwise address security, fraud, or technical issues, or to protect against harm to the rights, property or safety of Quant, our users, applicants, candidates, employees or the public or as otherwise required by law.

Quant remains responsible for any of your personal information that is shared with third parties for external processing on our behalf, as described above.

Quant takes appropriate steps to protect information about you that is collected, processed, and stored as part of the application.

Quant's website and the third-party Quant needs to share information with may contain cookies.

Questions and how to do changes

Quant AB will respond to all legitimate requests for information and where applicable, to correct, amend, or delete your personal data. If you wish to make such a request or if you have questions or comments about this Data Privacy Policy, please contact integrity@quantservice.com.

This Data Privacy Policy is updated from time to time. We will post any changes to this policy on Quant's website. Each version of this policy is identified at the top of the page by its effective date.

Quant will retain your information for a reasonable period of time to consider you for jobs at Quant in the future, but the information will also be cleared on a regular basis. If you do not want us to retain your information, or want us to update it, please contact privacy@quantservice.com. Please note, however, that some information may be retained if required by law.